## CAMP BALCONES SPRINGS

"Changing Lives for the Better Through Relationships, Spiritual Impact, and Fun."

## **Reference Form**

To be completed by reference, not applicant

Applicant Name			Pho		
Reference Name	· · · · · · · · · · · · · · · · · · ·		Pho	_	
Reference Email					
DA DT 1					
PART 1  1. In what capacity have you known	the appl	icant?			
<ul><li>2. For how long?</li><li>3. How well do you know this applic</li></ul>	11				
3. How well do you know this applic	ant?	Very Well W	Vell (	Casually	
4. In your opinion, is the applicant pl					o for 16 hours a
day?	Yes	No	Uns		111
5. Is the applicant's character such the desirable?	at his/her influence on children and other staff member Yes No Unsure			pers would be	
desirable!	1 68	INU	Olis	uie	
PART 2					
Please evaluate the following to the best of	of your a	bility:			
As an individual:	Poor	Below Average	Good	Outstanding	Can Not Assess
Communication skills	1	2 2	3	4	X
Dependability	1		3	4	X
Flexibility	1	2	3	4	X
Energy & Enthusiasm	1	2 2	3	4	X
Acceptance of supervision	1		3	4	X
Teachable spirit	1	2	3	4	X
As a Leader:	Poor	Below Average	Good	Outstanding	Can Not Assess
Leadership skills	1	2	3	4	X
Relationship skills	1	2	3	4	X
Ability to speak in front of people	1	2	3	4	X
Ability to cope with stress	1	2	3	4	X

## PART 3

## PLEASE REFER TO THE SECOND PAGE OF THIS DOCUMENT TO COMPLETE THE REMAINDER OF THE REFERENCE FORM.

Please take a few minutes to give us, to the best of your knowledge, a detailed explanation of the applicants strengths and weaknesses as it may pertain to this position. In a nutshell, please tell us why you think this applicant would be good for this position, or why you think this position may not be a good fit for the applicant. Please feel free to be honest with any concerns you may have, for we would love to know how we can coach and encourage our potential staff throughout the summer. Thank you!

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Reference Signature	Date	

Email to: info@campbalconessprings.com Attn: Jeremy Jenkins (Boys) Or Katie Milam (Girls) <u>OR</u>

Mail to: Camp Balcones Springs 104 Balcones Springs Drive Marble Falls, Texas 78654